Guidelines for Suspension of Membership

as approved by the Central Council at its meeting held on 5th September 2021 at Delhi

1. Introduction:
   To protect the interest and objectives of the association and to prevent spread of false or incorrect news regarding the association by any person(s) associated with the association, the association has adopted the measures to minimize instances of spreading misleading and false information about the association.

2. If any of the members / office bearers writing / posting / resharing on social media / provoking against the interest of the Association, including but not limited to:
   a. Against the decision of the Local EC / State EC / CC
   b. Bypassing procedures, the provisions of the Bye-Laws, Constitution, Rules and Regulations
   c. Directly approaching courts without resorting to grievances redressal mechanism provided by the Constitution of the Association
   d. Writing / posting on social media / any of the Government offices or Government institutions / Private / Professional / National / International Institutions / any authority on or with regard to
      i. Against the activities of the association
      ii. The interest of members or profession
      iii. Against the social or professional activities
   e. and / or bringing disrepute to profession / to the Association / to member / to any of the Office Bearers at all levels
   f. Intentionally carrying our any of the above stated activities

   Such acts must be bought to the Notice of the Head office immediately by the member/officer bearer or such person(s) who comes across such information on any platform whatsoever by addressing an email/letter to the Head office for its necessary intervention.

   Upon receipt of such information or complaint, the Hon. Secretary at each level should place such complaint or information or initiate suo motu action to place such information / issue in the Constitution Committee at respective levels and at Local EC / State EC / CC, for further decisions / actions on such issues / matters. If Constitution Committee is not constituted at Local or State level then the complaint / information will be directly placed before the respective Local EC / State EC for further decision / actions.

   Such action should be taken after verifying the contents posted/written/shared within a period of 30 days from the date of communication of such complaint or information or suo motu action. In case of complaint or information or suo motu action, the member/ office bearer must be given an opportunity of personal hearing. After hearing the member/officer bearer, the respective constitution committee or the EC as the case may be must decide the complaint or take action on the information received expeditiously.

   The Constitution Committee at respective levels and at Local EC/State EC/CC as the case may, must ensure that the identity of the addressor of the complaint/information must not be disclosed to any person whatsoever including during the decision-making process.

3. Actions that should be taken:
   a. Suspension of voting rights
   b. Rights to contest elections at all levels

c. Suspension of membership for 5 to10 years
d. Reprimanding the member/office bearer subject to written apology.

The suspension of membership of the member/officer bearer must be taken only in circumstances where the committee finds that the miscreant has repeatedly violated the provisions of the Constitution of IDA and at-least 2 -3 instances must be set out before suspending any member from the association or in some cases depending upon the nature of violations committee shall decide accordingly.

The suspension of voting rights of the miscreant must be exercised in circumstances where it appears to the committee that despite the member/office bearer attending such meetings of the association or deliberately not attending the meeting have been involved in raising concerns directly covered under Clause 2 hereinabove. The committee may decide the total terms in its own discretion on the basis of the documents supporting the violation of the Constitution of IDA.

The right to contest election at all levels may be restrained by the committee if it finds that the member/office bearers despite been given opportunity is in violation of Clause 2 hereinabove.

Reprimanding the member/officer bearer subject to written apology must be exercised if the member/office bearer has violated the provisions of the constitution unintentionally. Such action must be taken for first time miscreants. However, if the concerned member/office bearer fails to give written apology or any members is intentionally violating provision/s of the constitution to resolve disputes or approaching directly to the court / any institution / organisation, then the Committee may take any other action as specified hereinabove.

The decision of the constitution committee or the EC as the case may be shall be final and binding on the member/officer bearer.

4. Redressal mechanism / Grievances available platform:
The grievances redressal mechanism is provided under the article 'Dispute and Arbitration' should be followed strictly.

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